

# New Jersey Civil Service Commission Announcement and Online Application System User Guide





Chris Christie Governor Kim Guadagno Lt. Governor

Robert M. Czech Chair/Chief Executive Officer

# Before you Begin:

# **Application Reminders**

- Before completing an application, please read the entire announcement.
- To ensure that your information is properly submitted, be sure to click the Save button on all screens that contain data.
- Carefully review your application to ensure that it is complete and accurate before submitting.
- All requirements must be met as of the announcement filing deadline.
- Online applications must be completed and submitted by the announcement filing deadline listed on the announcement.
- You must complete your application in detail. Your score may be based on a comparison of your background with the job requirements. Failure to complete your application properly may cause you to be declared ineligible or may lower your score if your application is your test paper.
- If supplemental documents are **required**, please upload them with your application or submit them within five business days of submitting your online application.

### Veteran's Preference

### Applying for Veteran's Preference:

- If you have established veteran's preference since April 1, 1980 no further action is needed. Otherwise, complete a veteran's preference claim form and include the required documents.
- Claim forms are available on our website at www.state.nj.us/csc.
  - Completed forms should be mailed to the Department of Military and Veteran's Affairs (DMAVA).
- For more information, visit their website at <a href="www.state.nj.us/military">www.state.nj.us/military</a> or contact them at 1-888-865-3387.

### **Processing Fees for Veterans:**

- In accordance with Public Law 2010 c. 26, Veterans pay a reduced processing fee of \$15.00 if
  - Veteran's Preference with the DMAVA (as defined by NJSA 11A:5-1 et seq) has previously been established or
  - DMAVA has approved a claim at least 8 days prior to the issuance of the eligibility list.
- Please note this reduced fee does not apply to Public Safety titles.

# Table of Contents

Getting Started1
Search Job Announcements2
View Open Competitive Job Announcements3
Applying for A Job4
User Account5
Creating an Application7
Contact Information7
EEO8
Preferences9
Education10
Training12
Internship14
License16
Experience18
Payment:
Submitting Supporting Documentation20
View or Print Your Application23
Processing Fee25
Current Government Employees27

# **Getting Started**

By accessing the Civil Service Commission's website at <a href="www.state.nj.us/csc/">www.state.nj.us/csc/</a> and clicking "Job Announcements and Testing Information", you will have the ability to search various job announcements and read employment information about the State of New Jersey.



### Search Job Announcements

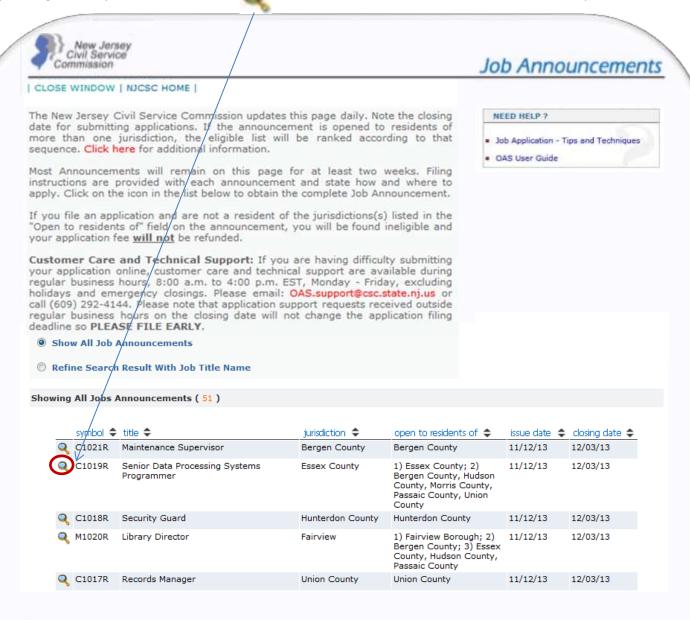
Click this link to view announcements that are open to the public.

Click this link if you are a current State, County or Municipal Government employee with permanent status.



# View Open Competitive Job Announcements

On this page, you can sort the job announcements according to job title, jurisdiction, issue date, closing date, etc. by clicking on the up/down arrows. Click o obtain the entire announcement, which lists all requirements.





Job announcements are added on a regular basis. If you do not see a title in which you are interested, please check back.

# Applying for a Job

If you are interested in, and satisfy the requirements listed on the announcement, click this link to begin the application process.



### Job Announcements

Salary: \$51,208.00 - \$79,111.00 Per Year

Closing Date: 12/03/2013

Workweek: 3/5 Hours per week

Symbol: C1019R

Title: SENIOR DATA PROCESSING SYSTEMS PROGRAMMER

Issue Date: 11/12/2013

Jurisdiction: ESSEX COUNTY

Num. of Positions: 1 Application Fee: \$25.00

OPEN TO RESIDENTS OF:

Essex County;
 Bergen County, Hudson County, Morris County, Passaic County, Union County

EDUCATION: Graduation from an accredited college or university with a Bachelor's degree.

NOTE: Experience in the study of work methods and processes, analysis of varied types of data, design and preparation of systems and programs, operation of multi-programming computer systems and work in the data processing support areas of input/output control, scheduling or reliability support may be substituted for the required education on a year-for-year basis with one (1) year of experience being equal to thirty (30) semester hour credits.

EXPERIENCE: Three (3) years of comprehensive experience in the generation and maintenance of operating systems

NOTE: A data processing certificate from a business or EDF school mayou are substituting a certificate for some of the required experience, p application. Failure to do so will result in ineligibility

LICENSE: Appointees will be required to possess a driver's license val rather than employee mobility, is necessary to perform the essential d

If your session expires, you will need to return to this page and click here to begin a new session.

#### IMPORTANT INFORMATION:

- NJAC 4A:4-2.3(b) states that all requirements must be met as of the closing date.
- Online applications must be completed and submitted by 4:00 p.m. on the closing date listed above.

  You must complete your application in detail. Your score may be based on a comparison of your background
- with the job requirements. Failure to complete your application properly may lower your score or cause you to fail.
- If an employment list results from this announcement, it may be certified to fill full-time and part-time positions.
   If the announcement is open to residents of more than one jurisdiction, the eligible list will be ranked according to that residency sequence. Please click here for additional information
- 6. Effective September 1, 2011, the New Jersey First residency law was enacted. Please click here for additional information.
- In accordance with Public Law 2010 c. 26, Veterans pay a reduced application fee of \$15.00 if they have previously established Veteran's Preference with the DMAVA (as defined by NJSA 11A:5-1 et seq) or their claim is approved by DMAVA at least 8 days prior to the issuance of the eligibility list. Please note this reduced fee does not apply to 7. In accordance with Public Public Safety titles.
- and/Specification:04703

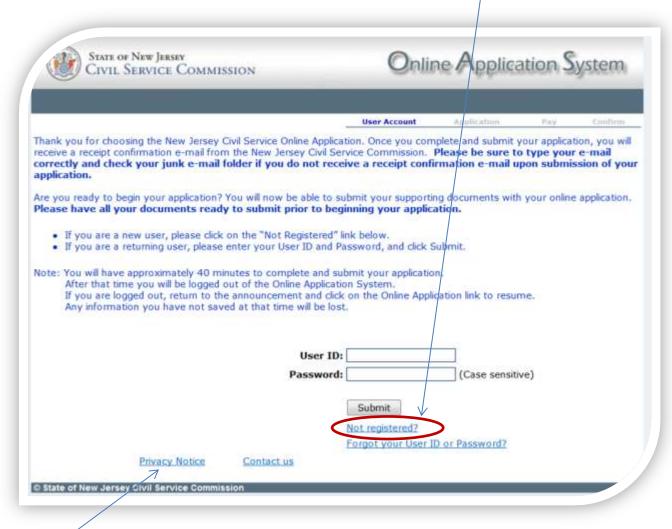
Click here to apply via the Online Application System



During the application process, you will be asked to provide contact information, previous and current work experience, and payment information. It would be helpful to gather this information before beginning the application process.

### **User Account**

You must establish a User Account by creating a User ID and Password. Record your User ID and Password in a safe place so you can access your account in the future. If you are a first time user, click on this link to begin the process.



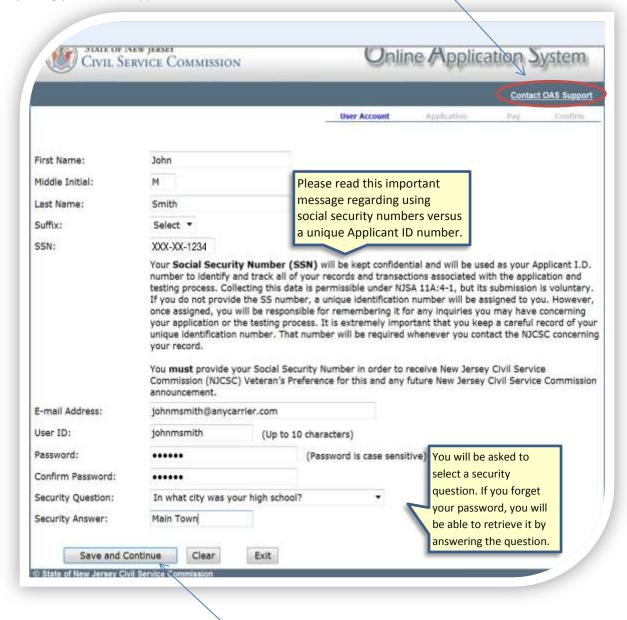
<sup>\*</sup>Please note that the personal data entered through this process is safe. You can access the Privacy Policy by clicking here.



If you are a returning user and cannot remember your User ID or Password, click on the "Forgot your User ID or Password?" link. Be sure to use the same email address you used when you established your user account. Also, note that password is case sensitive.

### User Account (continued)

You must provide all requested information to establish a user account. Use this link if you have any questions about completing your online application.

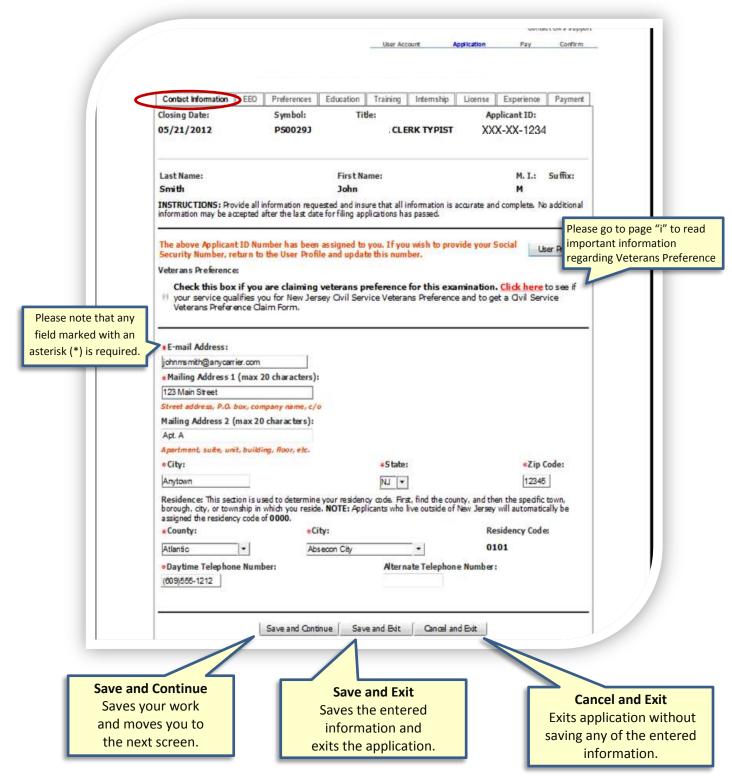


After completing the information, click **Save and Continue**. You will receive an email notification informing you that your account has been created. Please note that this only confirms that you have created a user account, not that you have applied for a Job Announcement.

# Creating an Application

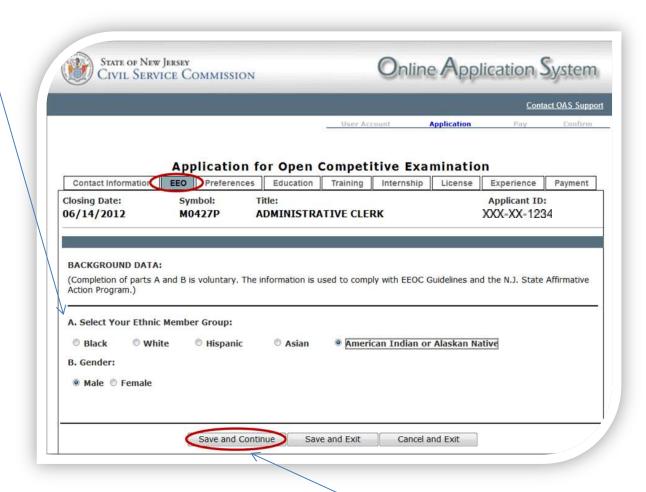
**Contact Information** 

You will begin the application process by providing your contact information. Once you have provided all required information, you will be able to proceed by clicking on one of the buttons on the bottom of the screen.



This screen contains information that is used to comply with EEOC Guidelines and the NJ State Affirmative Action Program.

Click on the radio button(s) to make a selection.



After completing the information on this page, select "Save and Continue" to advance to Preferences Screen.



If you do not have any information to provide on a screen, you can navigate through the process by clicking on the Tabs.

#### **Testing Center Preference** Indicate the county in which \*Test Center Location Preference: you would like to Mercer O Essex Camden Monmouth Atlantic Bergen be scheduled to take an ADA Assistance: examination, if Check this box if you require any auxiliary aid or reasonable accommodation to take this test. ADA one is required. Work Location Preferences for State Positions: Check the box(es) for all counties in which you will accept **ADA** employment. **Accommodations** Atlantic Camden Essex Hunterdon Monmouth Passaic Sussex If you are Bergen Cape May ☐ Gloucester Mercer Morris Salem Union requesting an ADA ☐ Burlington Cumberland Hudson ■ Middlesex Ocean Somerset Warren accommodation, click this box.

### Work Location Preferences

This box will only appear if you are filing for a State government position. You will not be able to proceed to the next screen if you do not choose at least one location.

Save and Continue

Save and Exit

Cancel and Exit

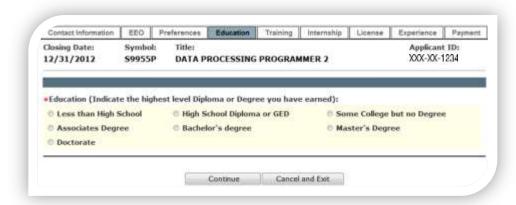
Please be sure to click "Save and Continue" to advance to the Education Screen.

### Education

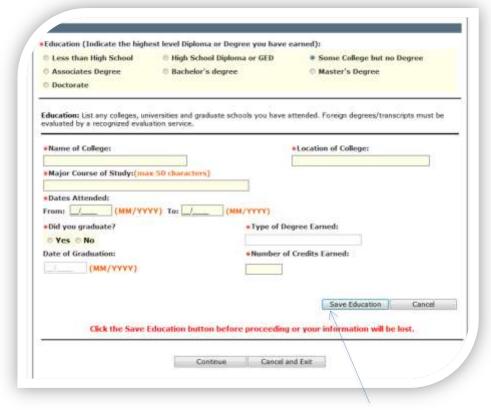
Please provide all educational information requested. List all colleges, universities and/or graduate schools that you have attended.

Example 1: This section asks you to indicate the highest level of education obtained. If you click Less than High School or High School Diploma or GED, click Continue to advance to the Training Screen. If you click any other choice, you will be required to provide additional information as noted in Example 2.

Example 1:

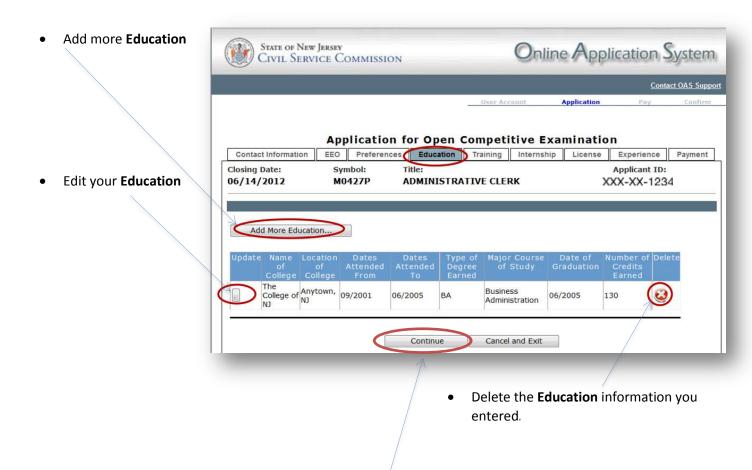


Example 2:



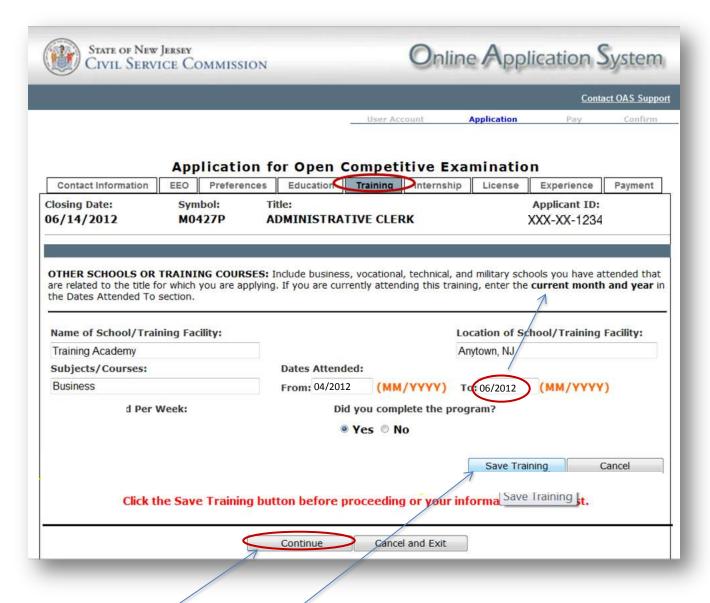
Please be sure to click "Save Education" to advance to the Education Summary Grid.

After saving your education information, you will see the following grid which allows you to:



Once you have provided all information, click "Continue" to advance to the Training Screen.

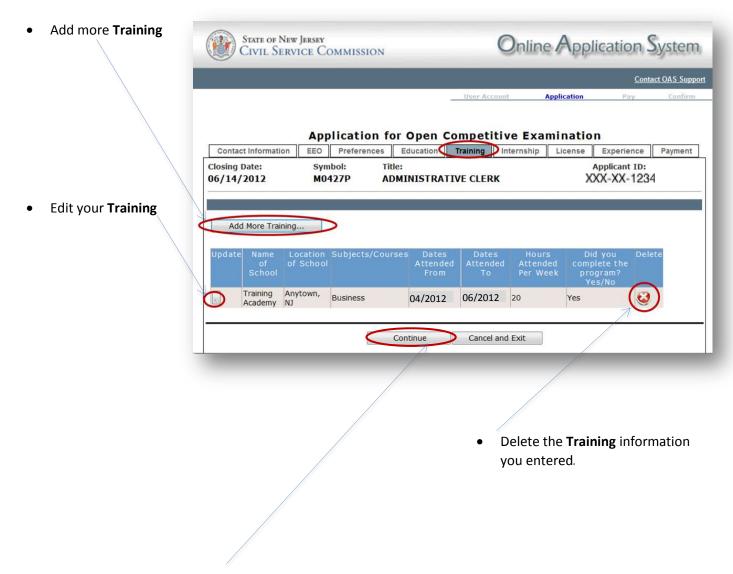
Provide any business, vocational, technical and/or military schools that you have attended.



Please be sure to click "Save Training" to advance to the Training Summary Grid.

If you do not have anything to enter on this screen, click "Continue" to advance to the Internship Screen.

After saving your training information, you will see the following grid which allows you to:



Once you have provided all information, click "Continue" to advance to the Internship Screen.

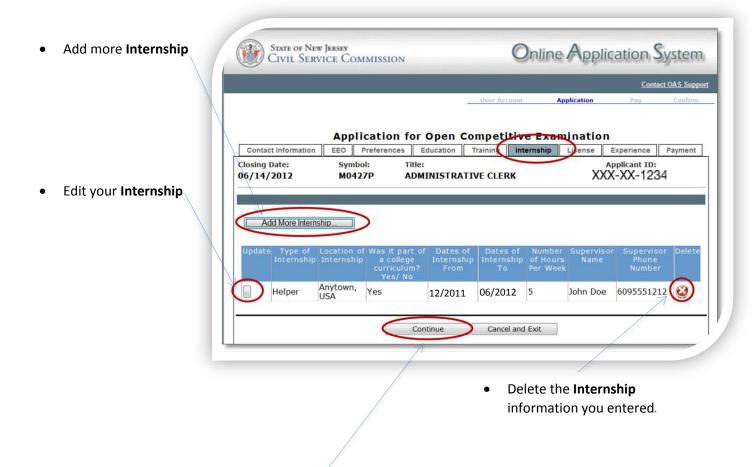
Provide any information regarding internships you have completed.



Please be sure to click "Save Internship" to advance to the Internship Summary Grid.

If you do not have anything to enter on this screen, click "Continue" to advance to the License Screen.

After saving your internship information, you will see the following grid which allows you to:



Once you have provided all information, click "Continue" to advance to the License Screen.

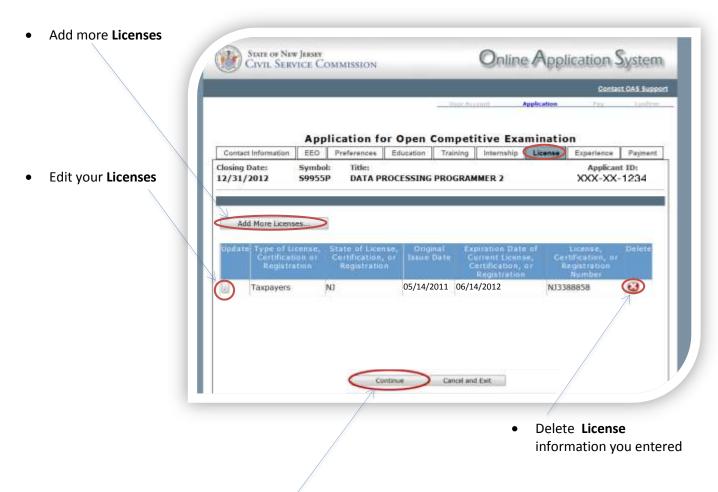
Provide any information regarding licenses, certification or registrations that you possess.



Please be sure to click "Save License" to advance to the License Summary Grid.

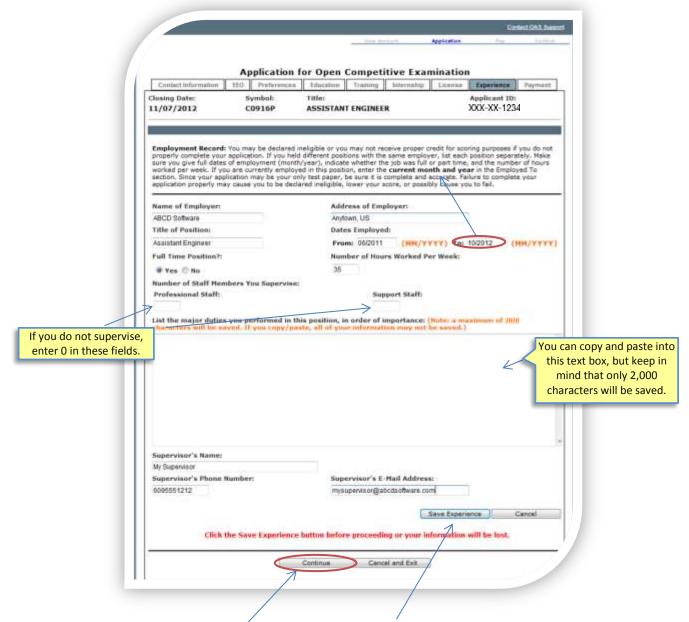
If you do not have anything to enter on this screen, click "Continue" to advance to the Experience Screen.

After saving your license information, you will see the following grid which allows you to:



Once you have provided all information, click "Continue" to advance to the Experience Screen.

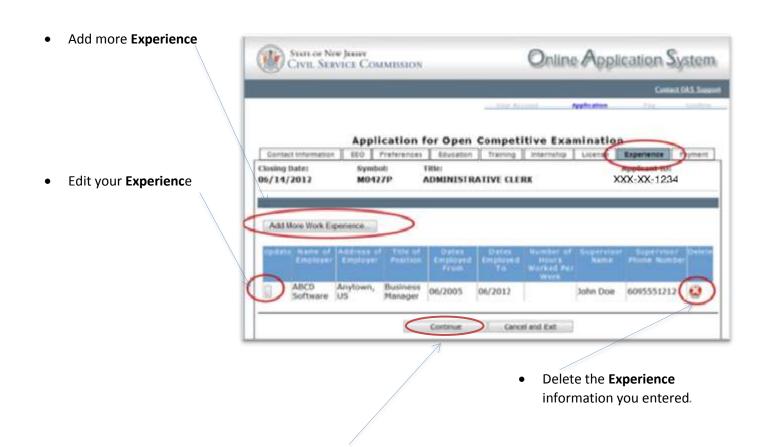
Provide **all** employment information (not just your current employment information). If you have multiple experiences, make sure that you provide each one separately.



Please be sure to click "Save Experience" to advance to the Experience Summary Grid.

If you do not have anything to enter on this screen, click "Continue" to advance to the Payment Screen.

After saving your experience information, you will see the following grid which allows you to:



Once you have provided all information, click "Continue" to advance to the Payment Screen.



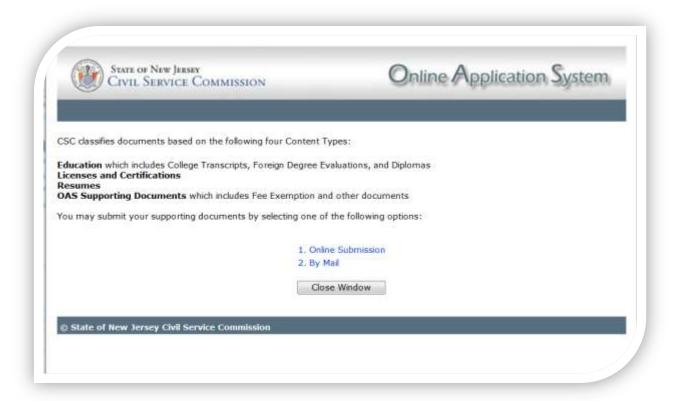
If your session "times-out" you will need to return to the job announcement that you are applying for, and click on the "click here to apply" link (see page 4). That will lead you back to your online application.

# **Submitting Supporting Documentation**

For some announcements, you will have an opportunity to submit supporting documentation during the application process by clicking on this link:



You will be able to classify your documents and determine the method of submission from this screen.



There are 2 options for submitting supporting documentation: Online and Mail.

### Uploading Supporting Documentation Online

Once you upload a document, the Document Summary Grid will appear. As you upload additional documents, they will appear on the grid. You will be able to print a copy of the grid for your records. You cannot delete documents once they are uploaded.

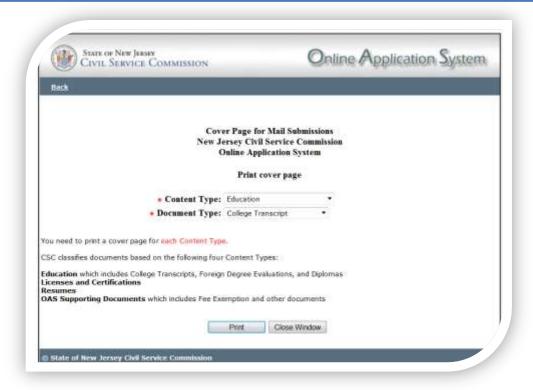
Once you upload a document, it will become part of your record. If you submit future applications, you will not have to upload the same document again.



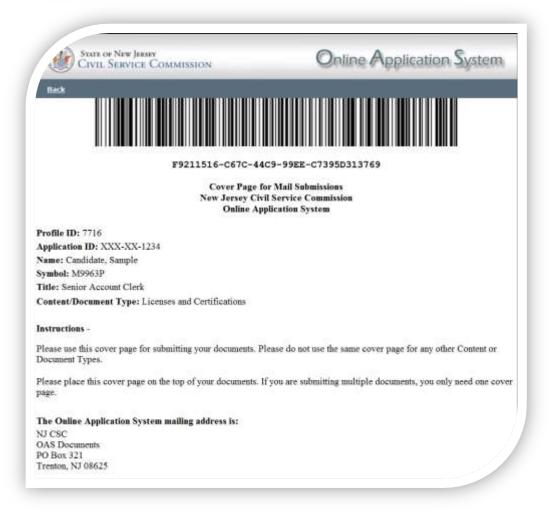
Once you have completed the upload process, click Back to return to the application.

### Mail Submissions

Select the appropriate
 Content Type and
 Document Type and click print.



- This cover page must be printed and mailed with each document.
- document type is
  assigned a unique bar
  code which, when
  scanned by the
  Civil Service Commission,
  connects your documents
  to your application. This
  is the reason you need to
  print a separate cover
  page for each.



# View or Print Your Application

This is your opportunity to review the information you have provided to determine if you need to make any changes/updates/additions. If you do, click on the tab for that area. If you do not, and want to print a copy for your records, click on the print button.



Before you proceed to the payment process and submit your application, did you carefully review:

- the residency requirement of the announcement to make sure you meet this requirement as of the closing date?
- the announcement to make sure you meet all requirements (education, experience, license/certification, etc.) as of the closing date?
- each section of your application to make sure all of your information is complete and accurate?
- the announcement to see if additional documentation is needed?

Please note that once you submit your online application and application fee, you will not be able to go back to the application to add or modify your information. Your application fee cannot be refunded after your application is submitted.

Tip

If you do not have access to a printer, you can copy and paste your application into a word document and then save it for your records.

Prior to proceeding to the payment section, please read the following. After reading, if you click "Yes" you will be able to make a payment and submit your application. If you click "No", you will be returned to the main menu and your application will not be processed further.

I certify that the information I have provided in this application is complete and accurate.

Warning: The New Jersey Civil Service Commission (NJCSC) may refuse to examine, or certify after examination, any applicant who makes a false statement of any material fact per NJAC 4A:4-6.2.

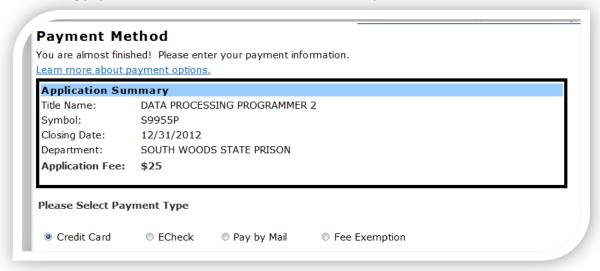
I understand that my application may be released to the Appointing Authority for the purpose of verifying information with regard to my qualifications.

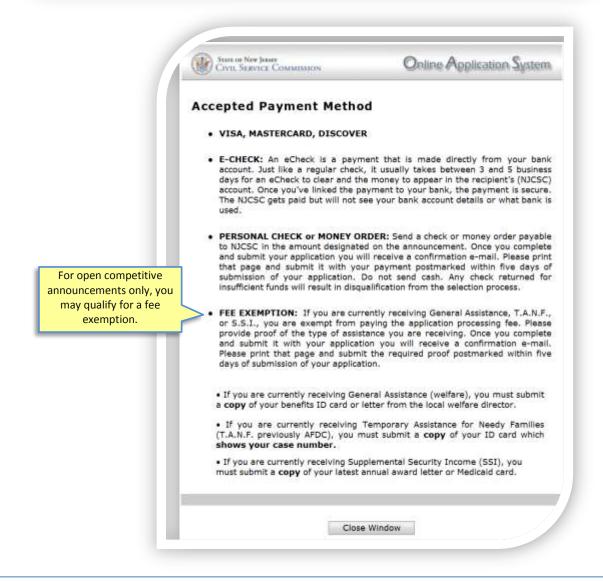
I understand that once I submit my electronic application, I will not be able to make any changes to it. Any changes or additional information must be mailed to the NJCSC by the announcement closing date.



# **Processing Fee**

You can select one of the following payment methods. Please read the information provided below.





Once you successfully submit your application and complete the payment process, you will receive a confirmation page which you should print for your records. This confirmation page will also be sent to the email address you provided in your User Account.

Confirmation

This confirmation page has also been sent to your e-mail address, youremail@anycarrier.com [ Print Confirmation ] [Print Application Form] [Logout]

Application Summary

Applicant Name: Sample Candidate Confirmation Number: M9963P1024Z0011234 Title Name: SENIOR ACCOUNT CLERK

Symbol: M9963P Closing Date: 12/31/2012 Jurisdiction: WANAQUE

Date & Time Submitted: 10/24/2012 2:10 PM

Document/Fee Due Date: 10/29/2012

**Application Fee: \$25** 

# This Section is for Current Government Employees with Permanent Status

To be eligible for an announcement, you must meet all requirements listed on the announcement. Promotional job announcements are usually issued on the first of the month. To search for promotional job announcements within your agency, click on your agency.



# Promotional Job Announcements

| CLOSE WINDOW | NJCSC HOME |

NOTE: To be considered eligible for a promotional announcement, you must BE A CURRENT GOVERNMENT EMPLOYEE AND HAVE PERMANENT STATUS within State, County or Municipal government for which you apply, and meet all other requirements listed on the announcement to take the examination. If you file an application and are not permanently employed by the state department, county or municipal government for which you apply, and assigned to the specific unit scope (State government) or department (County and Municipal government), you will be found ineligible and your application fee will not be refunded.

### Promotional Announcements for the State of New Jersey by Department:

Please choose your department:

r rease choose your department

ADMINISTRATIVE LAW AGRICULTURE

BANKING & INSURANCE

CASINO CONTROL COMMISSION CHILDREN AND FAMILIES

CIVIL SERVICE COMMISSION

COMMERCE / ECONOMIC DEVELOPMENT

COMMUNITY AFFAIRS

CORRECTIONS

EDUCATION

ENVIRONMENTAL PROTECTION

HEALTH AND SENIOR SERVICES

HUMAN SERVICES

JUDICIARY

LABOR & WORKFORCE DEVELOPMENT

LAW & PUBLIC SAFETY

MILITARY & VETERANS AFFAIRS

MOTOR VEHICLE COMMISSION
OFFICE OF HOMELAND SECURITY

OFFICE OF INFORMATION TECHNOLOGY

PALISADES INTERSTATE PARK

PUBLIC ADVOCATE

PUBLIC BROADCASTING

PUBLIC DEFENDER PUBLIC UTILITIES

CTATE OTH

STATE COLLEGES & UNIVERSITIES

STATE PAROLE BOARD

TRANSPORTATION

TREASURY

#### Promotional Announcements for New Jersey Counties:

Please choose your county:

ATLANTIC COUNTY
BERGEN COUNTY
BURLINGTON COUNTY
CAMDEN COUNTY
CAPE MAY COUNTY
CUMBERLAND COUNTY
ESSEX COUNTY

GLOUCESTER COUNTY
HUDSON COUNTY
HUNTERDON COUNTY
MERCER COUNTY
MIDDLESEX COUNTY
MONMOUTH COUNTY
MORRIS COUNTY

OCEAN COUNTY
PASSAIC COUNTY
SALEM COUNTY
SOMERSET COUNTY
SUSSEX COUNTY
UNION COUNTY
WARREN COUNTY

#### Promotional Announcements for New Jersey Municipalities:

Please select your municipality from the list below OR Enter your municipality name:

 Please double check that you are employed in the Department and Unit Scope before proceeding.

 Please click the to obtain the entire announcement which lists all requirements.



If you have any questions regarding your eligibility, please contact your Human Resource office.



You must work for

Department: CIVIL SERVICE COMMISSION

Unit: Z500 OPERATIONS

to meet the first eligibility requirement of this announcement.

If you do not meet this requirement and choose to file an application, you will be found ineligible and your application fee will not be refunded.

If you have any questions please contact your Human Resource Office.





Back

Continue



If you file an application and are not permanently employed by the state, department, county or municipality to which you apply, you will be found ineligible and your application fee <u>will not</u> be refunded.

If you are interested in, and satisfy the requirements listed on the announcement, click this link to begin the application process.

Click here to file Online & Print \$25.00 PROCESSING FEE REQUIRED NEW JERSEY CIVIL SERVICE COMMISSION-STATE SERVICE PROMOTIONAL ANNOUNCEMENT Make Check/Money Order Payable to NJCSC SYMBOL: PS1234Z WEIGHT CODE: \* TITLE ENVIRONMENTAL ENGINEER 2 SALARY: \$54,889.00 - \$77,864.00 ISSUE DATE: October 01, 2012 CLOSING DATE: October 21, 2012 TITLE CODE: 16313/SFXR2 CLASS CODE: 22 DEPARTMENT: CEA/COMMERCE / ECONOMIC DEVELOPMENT UNIT SCOPE: Z500 Operations APPLICATIONS MAY BE OBTAINED ONLY ON LINE APPLICATIONS FROM AND MUST BE RETURNED TO: WILL BE ACCEPTED FOR THIS ANNOUNCEMENT Open to employees in the competitive division who are currently serving in a title to which the announcement is open and have an aggregate of one year of continuous permanent service as of the closing date in the following title(s): Environmental Engineer 1 SAVE ON POSTAGE! GO PAPERLESS! RECEIVE IMMEDIATE CONFIRMATION THAT YOUR APPLICATION HAS BEEN RECEIVED! You can now file an application for this examination on-line. Visit the Civil Service Commission website at http://info.csc.state.nj.us/epon. Select the promotional announcement and click on the link, "Click Here to file On-Line" at the top of the announcement. You can now complete and submit your application and payment on-line to the Civil Service Commission and you will receive an immediate receipt confirmation!

NOTE: Please go back to **Page 5** in this guide for information on **creating a User Account** and completing an Online Application.